

Essential Duties and Responsibilities:

- Assist individuals with activities of daily living, home care and maintenance, medication administration, accessing the community and transportation.
- Maintain documentation, progress notes and other data

Equipment:

- Must have the use of a personal vehicle
- Must have a phone for resident use
- Must have a spare bedroom for individual use

Oversight:

- Oversight will be given by AFL Coordinator or designated Qualified Professional
- Oversight will take place on a monthly basis

Confidentiality:

Complies with agency policies and procedures concerning confidentiality, including payroll, budgeting and HIPPA regulations involving all aspects of client information, which include day to day care of adults, case records, family information, medical information, psychological services, etc. which if disclosed, would have an adverse internal and/or external effect, and could result in termination of contract.



For more information about the Special Families for Special Adults: AFL Program or becoming an in-home provider, contact the I/DDM office at 828-275-3394, 336-474-1259 or email at ddminfo@bchfamily.org



INTELLECTUALLY &
DEVELOPMENTALLY
DISABLED ADULTS
MINISTRY



A ministry of **Baptist Children's Homes of North Carolina**

SPECIAL FAMILIES for SPECIAL ADULTS

ALTERNATIVE FAMILY LIVING

Do you have a heart for the intellectually/developmentally disabled population? Your home may be a perfect place for a special needs adult through this new Baptist Children's Homes' ministry opportunity.

Since 2001, Baptist Children's Homes (BCH) has been privileged to provide the compassionate care and support needed for adults with intellectual/developmental disabilities to thrive!

Everyday, we see our residents achieve their goals and reach their highest level of independence in our specialized cottage homes throughout NC. BCH staff members offer daily care and support to the adults as well as spiritual enrichment, nutritious meal preparation, transportation, assistance with and teaching of daily living skills, and planned social and recreational activities. The adults are actively involved in their communities and many of them work. Through BCH's Intellectual/Developmental Disabilities Ministry (I/DDM), the goal is to help each man and woman accomplish their dreams not only through our cottage homes but now through our **Special Families for Special Adults: Alternative Family Living program.**



What is Special Families for Special Adults?

This is BCH's new Alternative Family Living (AFL) in-home program where an individual or family opens up their home as a safe, stable living environment for an intellectually/developmentally disabled adult. **In many ways, AFL is comparable to foster care except it is designed for providing a supportive home to a special needs adult instead of a child.**

Why is BCH offering this in-home program?

BCH is always adapting and evolving its services and ministries to best meet the needs of families throughout our state. **There is a tremendous need for quality homes and compassionate people to support the I/DD population as there are not enough available options throughout the state.** BCH's nine homes, that offer group care across NC, rarely have vacancies. Also, while group care may be the best option for some I/DDM adults, it is not the best solution for all of them. **The Special Families for Special Adults**

program will not only help meet the needs, but offers an alternative to group care.

What does it look like to be a Special Homes for Special Adults: AFL Provider?

When a family or individual is contracted to be an AFL Provider, you have an adult live with you who has an intellectual/developmental disability. Our individuals have their own set of unique needs and BCH seeks to connect the right AFL Provider with the right AFL resident, depending on level of need and services offered. Under limited oversight, the AFL Provider is responsible for supervising and assisting service recipients with their daily needs and learning new skills as outlined in their Individual Service Plan. The AFL supported individual may receive other outside services while being supported in the residential AFL service, at the same time.

What qualifies me to be a Special Homes for Special Adults: AFL Provider?

Qualifications:

- High School Diploma or GED
- Pass criminal record and DMV check, healthcare registry and sex offender registry
- CPR/First Aid Certification required (Training is provided)
- Residence will be inspected by both the agency and the PHIP (LME/MCO), using a standardized checklist (the home must pass preliminary inspection before a final inspection is scheduled and client scheduled to move in)
- Must be able to lift up to 50 lbs
- Have a vehicle to use for transportation
- Have spare bedroom for individual (this room cannot be shared with another person)
- 18 years of age or older
- Medication Administration and Behavioral Management Programs (Training is provided)
- Prefer one year of experience with I/DD population